

Physical Therapist (7304)

Fair Labor Standards Act (FSLA): Exempt

Pro re nata (p.r.n.): \$35.00

Revision Date: Jul, 29, 2011

Position Summary

This position evaluates and Implements physical therapy to patients with neurological, burn/wound, or musculoskeletal injuries or to patients with other acute or chronic physical disabilities through the use of physical therapy techniques to relieve pain, restore physical functioning and facilitate independence. The incumbent may be involved in the prevention of disabilities or injury reoccurrence.

Essential Functions

- Evaluates and assesses the patient's abilities and limitations.
- Establishes plan of treatment and goals based on the referral and evaluation of functional skills; joint mobility; gait; developmental reflexes; muscle strength, tone, and coordination; sensation tests; and other measures to ensure rapid patient recovery.
- Implements therapy according to the established plan, utilizing appropriate procedures, equipment and techniques within the scope of physical therapy.
- May participate in wound management through wound debridement, dressing changes, exercise, stretching and splinting.
- Recommends adaptive equipment, completes the equipment justification forms and arranges for the delivery of equipment.
- Re-evaluates patients, assesses their progress and makes recommendations regarding discharge.
- Consults and co-treats with other patient care team members to discuss patient progress, set objectives for patient treatment and integrate physical treatment with other activities.
- Educates the patient and/or caregiver about the findings of the evaluation, established goals of the physical therapy program, plan of treatment, home programs, injury prevention and other related information.
- Evaluates home or work environments and makes physical barrier modification or ergonomic recommendations.
- May assist with departmental program development and training physical therapy students.
- May provide services for staff, other departments and the community.
- Provides documentation of patient care according to established criteria.
- Participates in continuous quality improvement projects.
- Supervises the patient care activities of aides, assistants, attendants, students and volunteers.
- Participates in in-services, medical conferences, staff meetings, continuing education courses, team meetings and other related activities.

Knowledge / Skills / Abilities

- Ability to perform the essential functions of the job as outlined above.
- Demonstrated human relation and effective communication skills.
- Ability to provide care appropriate to the population served.
- Current knowledge of safety issues needed in the treatment of patients, especially regarding body substance precautions and body mechanics to protect self, patients and personnel working with therapists.
- May participate in rotations of work area, weekends and week-day hours and assigned holidays.
- Follow ethical guidelines outlined by the American Physical Therapy Association.
- The staff member must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of the patients served on the assigned unit.
- Demonstrate knowledge of the principles of life span growth and development and the ability to assess data regarding the patient's status and provide care as described in the department's policies and procedures manual.

Qualifications

Required

- Current licensure to practice as a Physical Therapist in the State of Utah.
- Basic Life Support Health Care Provider card or obtain one within one month of hire.

Preferred

No Preferred Qualifications

Disclaimer

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

Provider Signature: _____ Date: _____

Therapy Manager Signature: _____ Date: _____