

Speech Pathologist (7300)

Fair Labor Standards Act (FSLA): Exempt

Pro re nata (p.r.n.): \$35.00

Revision Date: Jul, 29, 2011

Position Summary

This position provides evaluation and therapeutic management for patients with speech, language and/or cognitive disorders.

Essential Functions

- Evaluates patient's abilities and limitations.
- Establishes treatment goals based on the evaluation, reason for the referral and team interaction.
- Administers therapy according to the established plan, utilizing appropriate procedures, equipment and techniques within the scope of practice of Speech Pathology.
- Educates the patient and the caregiver about the goals of the program, methods of accomplishing goals, how to perform the home program and injury prevention.
- Recommends adaptive equipment, completes the equipment justification forms and arranges for the delivery of the equipment. Re-evaluates patients, assesses their progress and makes recommendations regarding discharge.
- Consults and co-treats with therapists from other disciplines.
- Provides documentation of patient care according to established criteria.
- Participates in continuous quality improvement projects.
- Supervises the patient care activities of aides, assistants, attendants and volunteers.
- Participates in in-services, medical conferences, staff meetings, continuing education courses, team meetings and other related activities.
- Assists with departmental maintenance and supplies.
- Provides in-services for staff, other departments and the community.
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Knowledge / Skills / Abilities

- Ability to provide evaluation and/or treatment for speech, language, and swallowing and/or cognitive disorders and develop and implement treatment plans.
- Ability to provide work direction to aides, volunteers and students; identify program needs; develop new areas of activity; and respond to emergency situations.
- Knowledge of the principles of life span growth and development.
- Ability to assess data regarding the patient's status and provide care as described in the department's policies and procedures manual.
- Demonstrated human relations and effective communication skills.

Qualifications

Required

- Current licensure to practice as a Speech Pathologist in the State of Utah.
- Basic Life Support card or obtain one within one month of hire.

Preferred

- Experience in the following areas; dysphagia, stroke, head trauma, diffuse brain pathology, neurologic diseases and disorders, developmental language delay, dysfluency, voice pathology, motor speech disorders, cognitive disorders.

Disclaimer

This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

Provider Signature: _____ Date: _____

Therapy Manager Signature: _____ Date: _____